

XINGWEN IRIS WEI

Associate

Philadelphia, PA

(215) 967-5089

iwei@margolisedelstein.com

Areas of Practice:

Labor & Employment | Professional Liability | Public Entity & Civil Rights

BIOGRAPHY

Iris Wei is an associate in the Labor & Employment Group in the Philadelphia office.

Prior to joining the firm, Iris earned her Juris Doctor from Rutgers Law School, where she served as Vice President of the Asian Pacific American Law Students Association and as a Senior Staff Editor of the Rutgers Business Law Review. She was also selected as an oralist and competed in the 2025 Philip C. Jessup International Law Moot Court Competition. During law school, Iris interned with Margolis Edelstein during her 2L summer, served as a legal intern with Rutgers Law Associates and the Rutgers Housing Justice Clinic, where she represented tenants in various housing matters, and externed in the chambers of the Honorable Gwendolyn N. Bright of the Court of Common Pleas of Philadelphia County.

Prior to law school, Iris earned a Bachelor of Business Administration in Human Resource Management, with a minor in Legal Studies, from the University of Miami, and later worked as a Recruiting Specialist at a global professional services firm before pursuing her legal career.

EDUCATION

Rutgers Law School (J.D.)

University of Miami (B.B.A.)