ALEXANDRA LYNCH

Associate

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Areas of Practice:

Labor & Employment | Professional Liability | Public Entity & Civil Rights

BIOGRAPHY

Alexandra Lynch is an Associate in Margolis Edelstein's Labor and Employment group. Alexandra has experience in a variety of employment related matters including discrimination, harassment, retaliation, and hostile work environment. Prior to joining Margolis Edelstein, Alexandra worked as an Associate concentrating in Employment Practices Litigation and General Litigation.

Alexandra graduated from Drexel University's Thomas R. Kline School of Law, where she received a full merit scholarship. During her time in law school, Alexandra was a member of the Moot Court Board and a Semi-Finalist in the Moot Court Internal Competition. Alexandra's passion for legal advocacy began even before her time in law school. Alexandra graduated from Ursinus College where she received 1st place in a Legal Writing & Oral Argument Competition. Upon graduation, Alexandra was awarded the Mary Onopchenki '85 Memorial Prize, which is given to an outstanding senior who plans a career in law.

EDUCATION

Drexel University Thomas R. Kline School of Law (J.D.)

Ursinus College (B.S.)

BAR & COURT ADMISSIONS

Pennsylvania

New Jersey

United States District Court, Eastern District of Pennsylvania

United States District Court, Middle District of Pennsylvania

United States District Court, District of New Jersey

PROFESSIONAL AFFILIATIONS

Pennsylvania Bar Association

American Bar Association

Philadelphia Bar Association

Defense Research Institute

ARTICLES & PUBLICATIONS

EEOC Rescinds 2024 Harassment Guidance - What Employers Need To Know

Misclassification of Employees as Exempt Under the FLSA May Have Serious Ramifications

Chevron Deference is Dead

SPEAKING ENGAGEMENTS

"Wage and Hour Updates" and "Leave and Accommodation Considerations," National Business Institute, March 2026

"FLSA Essentials: Practically Applying the Most Recent Legal Perspectives," NBI, April 2025

NEWS & CASE RESULTS

Cape May Arbitration Win: No Liability Found for Corporate Defendant in Assault Case

Philadelphia Court Dismisses Claims Against County CYS in Multi-Plaintiff Abuse Action